

Marc Center

Serving people with disabilities since 1957

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MEMORANDUM

TO: Neil Bourque, Corporate Compliance Officer

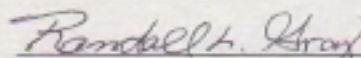
FROM: Randall L. Gray, President & Chief Executive Officer

SUBJECT: Marc Center's Appointment of Corporate Compliance Officer

DATE: March 22, 2007

As per our previous discussions, you are hereby appointed as Corporate Compliance Officer (CCO) for Marc Center of Mesa, Inc. In the performance of your duties, you will be bound by all applicable state and federal guidelines, rules, regulations, laws and any other standards relevant to and necessary for Marc Center's strict adherence to corporate compliance and will have direct access to me as President and Chief Executive Officer and members of Marc Center of Mesa, Inc.'s Board of Directors as necessary to the performance of your duties. As CCO, you will be responsible for development, implementation, monitoring and improvement of all policies and procedures to ensure conformance with generally accepted operational and administrative practices regarding corporate compliance. Additionally, you will be responsible for establishing and chairing the organization's Corporate Compliance Team and submitting regular and periodic reports on the team's activities as required.

Your appointment as CCO is effective this date and remains in effect until withdrawn in writing.


Randall L. Gray, President & CEO

ACCREDITED BY CARF



924 North Country Club Drive • Mesa, Arizona 85201
(480) 969-3800 • FAX (480) 644-1557 • www.MarcCenter.com

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RESOLUTION

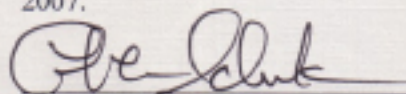
WHEREAS, Marc Center of Mesa, Inc. is dedicated to the delivery of behavioral health care and services to individuals with disabilities in an environment characterized by strict conformance with the highest standards of accountability and ethical conduct for administrative, business, clinical, financial and marketing management;

WHEREAS, the leadership of Marc Center of Mesa, Inc. is aware of and fully committed to the need to prevent and detect fraud, waste, abuse, fiscal mismanagement and misappropriation of funds through the development and implementation of a formal "Corporate Compliance Program;" and

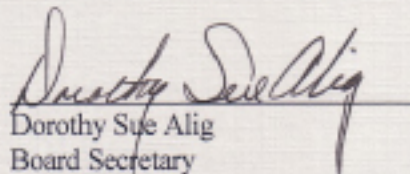
WHEREAS, Marc Center of Mesa, Inc. is fully committed to the development and implementation of comprehensive policies, procedures and other corporate compliance measures to provide regular monitoring, conformance with, and reporting of all legal and regulatory requirements.

NOW THEREFORE BE IT RESOLVED, that the Board of Directors of Marc Center of Mesa, Inc. met and discussed the development and implementation of a corporate compliance plan for the organization on this date. The Board of Directors authorized the President & Chief Executive Officer to take all actions necessary to immediately and fully develop and implement the organization's Corporate Compliance Program, including the engagement of the organization's general counsel for the purpose of assisting in the design and implementation of the Corporate Compliance Program.

This resolution was adopted by the Marc Center Board of Directors on March 22, 2007.



Chris Schneck
Board Chair



Dorothy Sue Alig
Board Secretary

ACCREDITED BY CARF



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